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Context to the nugget

So you have found your passion but undecided when and how to take the plunge? Hear Amish talk about how he transitioned to being a full time author from a banker. Discover how 'pragmatism and positive vibes' guided this transformation.

Transcription

Deepak Jayaraman (DJ): What was the tipping point for you to say this could be a full-time career? At what point did you leave the banking job?

Amish Tripathi (AT): It was a pragmatic decision, look I come from middle class family so I always joke "*Bhai mere pass baap dada ka ashirvad hai jaaydat kuch nahi*" so I have to be pragmatic and practical in my career decisions, I have responsibilities you know I am blessed with the child, I have a wife so I resigned only after second book when my royalty cheque became greater than my salary cheque and even at that time I was the member of the... (00:44) committee at IDBI federal life insurance so hence I was not just involved with projects in my department, I should look after marketing, product development and service quality for the company but I was also involved in the projects of other departments other part of leadership team, so I made sure I gave my boss a very long notice period I completed all my projects including one there I was involved in with the other departments, I found my replacement and I trained him and took him to SMC meetings for a few things so that he was, you know he got into the grew of it and I resigned only at that time. My boss through a farewell party for me gave me a lovely and very large ideal of lord Shiva as a gift, so I left on very good terms with him and I told him at the farewell party also "*Sirji kal ko kuch gadbad ho jaaye to mai waapas aa jaunga Naukri pe*" I would say it's being pragmatic I mean some people might call it boring I call it being pragmatic. If you don't have family wealth to fall back on you have to practical in your career decision and I always believe why burn bridges, if you can maintain good relations what's the harm? You never know when you need a bridge and even karmically I think it works. Why attract negative emotions from anyone if you can leave people with good positive emotions, its good unless you are forced to fight then you shouldn't be a coward then if you have to fight, you have to fight, that's the different discussion but as far as possible even if you are leaving a relationship leave on good terms, that's the way I see it.

Reflections from Deepak Jayaraman

DJ: In my previous Avatar as a search consultant I would always tell the leaders I work with to ensure that they manage the separation process with their current organization thoughtfully. People often ignore this as their mind space suddenly gets occupied by the new opportunity. Thank you for listening. For more you might want to subscribe to the twitter handle Play to Potential. Thank you.

End of nugget transcription

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Reinventing self: “How do I stay relevant” is a question that all of us have to grapple with as we go through our respective journeys. Careers aren’t linear any more. Some of the leaders talk about how they managed to pivot during their journeys and significantly change trajectories. You can access the playlist [here](#).

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Amish Tripathi - Nuggets

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About Deepak Jayaraman

Deepak seeks to unlock human potential of senior executive's / leadership teams by working with them as an Executive Coach / Sounding Board / Transition Advisor. You can know more about his work [here](#).

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