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Context to the nugget

To conclude, Abhijit answers three quick questions: One piece of advice to students leaving B-schools and making their transition into the workplace; three things they don't teach enough at B-school and three apps he finds valuable! Find out the answers in this nugget.

Transcription

Deepak Jayaraman (DJ): Rapid questions to wrap up: For students coming out of B-school, any headline advice about how they should think about the first transition that they are making from the world of studying to the world of being employed?

Abhijit Bhaduri (AB): So, I would simply say that it's going to be a world where expertise and deep expertise is going to be valued. So, it's not going to be about knowing one line of 500 different things, it's going to be about knowing 500 lines about one thing. So, being able to have that expertise. People are going to value the person who has the expertise and then finds the context inside the organization to use it.

DJ: Isn't that contra to the breadth point we have been talking about? How do you think about that?

AB: No, because until you build depth but breadth helps you to find different contexts, different applications you bring in that unique capability to the workplace where you are better than anybody else; you are in the top 1% of that particular skill. The moment you have that then you can play in many different you know, a great cricketer can play test cricket as well as T20 and something else at a different match format, day cricket, night cricket, all those are formats.

DJ: Three things that they don't teach you at B-school?

AB: They don't teach you enough about working in teams and giving people feedback and still keeping your relationship intact. I don't think they teach you enough about using the new medium, and people actually are still learning it by themselves. I also think that they don't teach you enough about the need to manage your career with a different set of rules which the new world is going to throw out. So, they are still, sort of, doing the same pattern, which they have done for the last 50 years. So, it's a horribly dead model.

DJ: Given we are talking digital, three apps apart from the usual suspects that you found extremely valuable in the context of what you do?

AB: I love using the app for Podcast. It's completely changed the way that I learn. I use the LinkedIn app a lot, because they now have short videos. I think that's the product which is still coming up, but

it allows me to be able to publish on the fly, it gives me the freedom to be able to write a blog post even when I am at an airport and waiting or some such thing. The mobile app is really terrific, I love that. The third one is, I use a little app called it's for drawing and sketching, so it's the app which I use and that sort of is something that I find very exciting. It allows me to paint and draw some stuff. It's an app called 'A Sketch' and it allows me to do a little bit of illustration of whatever I add, so many of the things that you see, the little portraits done sometimes, all of that is done on that app, so it's very useful for me.

DJ: In summary, any headline themes you want to leave people with?

AB: I think it [Play to Potential] is a terrific title for the 'and' world, that you have to learn how to play and explore your potential through play. So, it's not just work, its play which is actually going to tell you much more about where your potential is.

Reflections from Deepak Jayaraman

DJ: I am reminded of the book "Designing your life" by Bill Burnett and Dave Evans at Stanford where they talk about applying Design thinking to sort out your life and they suggest taking stock of life across 4 dimensions: Work (what all you do including what you get paid for and not, Play (energy and joy), Love (where love flows in and out) and Health (mental and spiritual). The crux of what they say is that the key is to harmonize across work and play so that it is sustainable and is fun. Hope you found it purposeful. For more please visit Plattopotential.com. Look forward to having you at a subsequent conversation at the Play to Potential Podcast series. Bye now.

End of nugget transcription

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In Summary – Playing to potential: This playlist captures the essence of what the speaker is trying to say in their conversation. In a way, it captures the key principles with which they have approached life which has brought them to where they are today. They share their perspectives on the mindset we need to adopt as we navigate through life. You can access the playlist [here](#).

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Abhijit Bhaduri - Nuggets

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About Deepak Jayaraman

Deepak seeks to unlock human potential of senior executive's / leadership teams by working with them as an Executive Coach / Sounding Board / Transition Advisor. You can know more about his work [here](#).

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