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Context to the nugget

Roopa talks about how she thinks about success and frames it as a journey than a destination. She talks about how the notion of purpose has energized her during her days at CRISIL and in the work she does at Omidyar Network (Supporting innovations that can create opportunities for millions of people who are otherwise either excluded or underserved or disempowered)

Transcription

Deepak Jayaraman (DJ): How people define success as they go through their journey so as you reflect on your journey have there been points in time where your metric for yourself has shifted significantly?

Roopa Kudva (RK): I wouldn't say that I think success at the end of the day is a journey, that keeps, you can never say I have been successful it's a long journey and here is how I think about success number one am I working for a larger purpose is it clear to me what that larger purpose is? Because that's what creates the inspiration and that's what creates the motivation and I think again I have been fortunate, whether it was in Crisil, it was all about the larger purpose of making markets function better here at Omidyar network, it's about supporting innovations that can create opportunities for millions of people who are otherwise either excluded or underserved or disempowered so do I have a sense of that larger purpose I think is an important part of the success formula beyond that I think it is, am I enjoying what I do? Am I utilising my strengths and at the end of the day over a period of time are there more good outcomes than bad outcomes?

Reflections from Deepak Jayaraman

DJ: Operating at the intersection of Passion, Skills and Purpose is energizing indeed. The key point here is that skills often are easy to decipher but it can be harder to figure out what really energizes you and how can that be unlocked in the context of pursuing a purpose that is bigger than you. No easy answers, but reflecting on the questions and seeking feedback from the world around you is a good start I would think.

Thank you for listening. If you are new to the podcast and want to get a sense of the nature of content that is covered, you might want to go to YouTube and type "PlaytoPotential Highlights from 2017". I have tried to capture the key takeaways from my various conversations last year with leaders across disciplines. If you want to listen offline say during a car ride home or during airplane travel, you could also access the Podcast on iTunes, Stitcher, Saavn and several other podcast apps. Google has recently launched an app for podcast listening on Android platforms too. If you went to

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End of nugget transcription

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Roopa Kudva - Nuggets

- 29.00 Roopa Kudva - The Full Conversation
- 29.01 Roopa Kudva - Omidyar Network and innovating for next Half Billion
- 29.02 Roopa Kudva - Early formative years
- 29.03 Roopa Kudva - Growing through the ranks at CRISIL
- 29.04 Roopa Kudva - Transitioning to a General Management role
- 29.05 Roopa Kudva - Choosing career direction post CRISIL
- 29.06 Roopa Kudva - Flexing leadership style at Omidyar Network
- 29.07 Roopa Kudva - Developing a sense of judgment
- 29.08 Roopa Kudva - Women Leadership - The barrier that doesn't get spoken about as much
- 29.09 Roopa Kudva - Perspectives on Success

- 29.10 Roopa Kudva - What they don't teach you at IIMA but should
- 29.11 Roopa Kudva - In summary - Playing to Potential

About Deepak Jayaraman

Deepak seeks to unlock human potential of senior executive's / leadership teams by working with them as an Executive Coach / Sounding Board / Transition Advisor. You can know more about his work [here](#).

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