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Context to the nugget

Ramesh speaks about how he has stayed relevant over the 26 years in the Firm and how he has taken on different responsibilities to align his professional pursuits with his personal passion.

Transcription

Deepak Jayaraman (DJ): And moving to your journey in McKinsey, Ramesh, how have you thought about staying relevant and refreshing yourself over more than a quarter of a century?

Ramesh Srinivasan (RS): Yeah, I have, you know, my own journey at McKinsey has evolved quite a bit in these 26 years. The first several years I would say was a lot about learning as a professional, it was building my own consulting toolkit, learning how to be a good problem solver, communicator, somebody who can work well with clients, work in a team, get work done. So, just building that toolkit is where I spent my first several years and that's what kept me at McKinsey. After that was the global exposure. I worked in a variety of different offices; I spent time in South Africa and London, many geographies before we then my wife and I we decided to move to the U.S. about 15 years ago. And then the last few years has really been the platform I have had to enable impact on the world both with my private sector clients, but also some of the non-profit institutions that I serve and the autonomy and platform that McKinsey has given me they have a broader impact on the world is what has kept me, Deepak. And the way I have renewed and kept myself fresh, obviously, I know the healthcare industry, that's the industry where I spend a majority of my time and I have been doing that for 25 years. I got into healthcare 26 years ago a little bit by accident. I loved it and then I have stayed with it in India and then in the U.S. in these last 25 years. And then over time, I got passionate about leadership as a theme. Like I said, I consider myself as a student of leadership. I led our Leadership practice for a while, I am still the Dean of our Bower Forum so that's been something that I know something about and has been a source of expertise and energy for me. And in the last few years this passion and hobby I had around the social sector I have turned that into a professional priority. So, along with a few other colleagues I lead our social responsibility efforts globally for McKinsey and we have been doing work around some few key SDGs at scale. So, we spend a lot of time on education and employment, we spend time on sustainability and climate change, more recently we have been spending time on diversity and inclusion, especially around racial equity. So, this has given me energy to keep going and refresh myself. So, I would say it has been a balance of a few things like healthcare and leadership where I have built expertise over time Deepak with things like social impact which have been a hobby and a sense of energy, but are becoming a professional priority and that's how I have kept that balance of bringing something to the table while renewing my own self and my own purpose, Deepak.

Reflections from Deepak Jayaraman

DJ: Thank you for listening. For more content, please visit playtopotential.com. If you enjoyed this nugget, you might like the Playlists Staying Relevant and Reinventing Self. You can find them in the curated playlists section at playtopotential.com.

End of nugget transcription

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Ramesh Srinivasan - Nuggets

- 69.00 Ramesh Srinivasan - The Full Conversation
- 69.01 Ramesh Srinivasan - Leadership challenges during Covid-19
- 69.02 Ramesh Srinivasan - Discerning the "mandate"
- 69.03 Ramesh Srinivasan - Being versus Doing
- 69.04 Ramesh Srinivasan - Evolution of the Consulting model
- 69.05 Ramesh Srinivasan - Reinventing self within McKinsey
- 69.06 Ramesh Srinivasan - Personal Board of Advisors
- 69.07 Ramesh Srinivasan - Dealing with life quakes
- 69.08 Ramesh Srinivasan - Contributing to Education

About Deepak Jayaraman

Deepak seeks to unlock human potential of senior executive's / leadership teams by working with them as an Executive Coach / Sounding Board / Transition Advisor. You can know more about his work [here](#).

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